

Modern Slavery Act statement

This is Constellation Cold Logistics S.à r.l.'s statement on slavery and human trafficking in response to section 54 of the Modern Slavery Act 2015 (the "Act") for the financial year ended 31 December 2024.

Constellation Cold Logistics S.à r.l., and its directly and indirectly controlled subsidiaries are collectively referred to as "Constellation".

Constellation is a European operator of cold storage and logistics.

Constellation has a zero tolerance for slavery and human trafficking, and this is addressed in its policies and procedures including its Environment, Social, Governance ("ESG") policy and Ethics in Business policy.

In the unforeseeable case that a specific area of our business at Constellation was at risk of slavery and / or human trafficking it would be identified in our risk reporting, escalated to senior management and appropriate mitigants would be established and implemented.

Within our supply chain, we have not identified any suppliers who are operating in 'high risk' sectors. Constellation's key service providers are suppliers of energy, fuel, equipment (trucks, forklifts, and refrigeration plant), and construction companies. We also have suppliers who provide technology, professional services, and office supplies. Given the nature of our business, we consider our potential exposure to modern slavery to be very low.

Constellation is satisfied through the detailed risk reporting that takes place internally that slavery and human trafficking is not taking place in its business.

This statement has been approved by Constellation's management team and signed by the CEO.

Carlos Rodriguez

Carlos Rodriguez, CEO
1st January 2025